

Employment Offer Document



Offer of Employment

May 6, 2021

Dear: ;

is pleased to offer you a position with our company as a beginning on .

This offer is subject to your passing a pre-employment drug screen, a pre-employment background check, a pre-employment drive test if you are being hired into a Driver position and completion of all training requirements listed below.

Your training requirements:

Your starting compensation, based on your experience and knowledge related to the position for which you are being hired will be: per hour.

The benefits package will include the following:

Probationary Outline:

Special Requirements of this offer:

Training Cost Reimbursement:

Annual reviews will present additional opportunities for advancement and increases with our company as we value our long-term relationships with our professional employees and compensate accordingly. We have full confidence that with our training and your diligence and hard work, you will be able to reach our top-level senior positions.

Your employment is "at-will". This means that you are free to end your employment with our company at any time and for any reason. It also means that the company can end your employment at any time and for any reason that is not illegal under state or federal law.

This policy can be changed only by a written contract signed by an appropriate officer of the company. No oral commitments to you regarding your employment are valid, whether made now or in the future. If this offer of employment is acceptable to you, please sign, date and return one copy of this letter to me within ten days.



We look forward to having you aboard.

Sincerely,

I hereby accept this offer

Acceptance of Offer of Employment

By Digitally Signing I, hereby accept your offer of employment dated . I understand that my employment with is at will, which means that either or I can end the employment at any time and for any reason that is not illegal under state or federal law.

X _____

Signature Certificate

Document name: Employment Offer Document

Unique Document ID: FEE8889245CCDAC7455032D35053369D59D48198

LEGALLY SIGNED USING
WPsignature
Build. Track. Sign Contracts.

Timestamp

Audit

September 16, 2016 14:18
PDT

Employment Offer Document Uploaded by Safety
Manager - safety@starlinecollection.com IP
199.15.219.90

November 21, 2018 10:23
PDT

Document owner admin@tdmoes.com has handed over
this document to compliance@discoverstarline.com
2018-11-21 10:23:20 - 174.216.6.209

January 21, 2020 13:59 PDT

Document owner compliance@discoverstarline.com has
handed over this document to
safety@starlinecollection.com 2020-01-21 13:59:30 -
199.15.219.90



This audit trail report provides a detailed record of the
online activity and events recorded for this contract.

Page 3 of 3